



EPIC No Gift Policy

EPIC Berhad and its subsidiaries is committed to maintain the highest standards of ethics and integrity in conduct of its business and operations.

The establishment of the No Gift policy objectively is to avoid any actual or perceived conflict of interest in any ongoing or potential business dealings and decision making, and to demonstrate our commitment to the highest standards of ethics and integrity.

All directors and employees shall not solicit, demand, or accept, directly or indirectly, any gift from any person and/or organisations whether from the public or private sector, at any time on or off the work premises, where such gift is either;

- (a) Given in the course of their official duties or in connection with any transaction which may be affected by the functions of their office;
- (b) Illegal or in violation of laws
- (c) Part of an attempt or agreement to do anything in return;
- (d) Given to influence the actions of directors or employees; or
- (e) Create the appearance of a conflict of interest.

This policy was approved and adopted by the Board of Directors of EPIC Berhad at the Board of Directors' Meeting (M2/2020) held on 23 August 2020.

Should you need any further information, send an email to feedback_igu@epicgroup.com.my